

MEMORANDUM OF AGREEMENT
between
TOWN OF HUDSON
and
AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES
AFL-CIO, STATE COUNCIL 93, LOCAL 3625
(DISPATCHERS)
Fiscal Year 2026

WHEREAS, the Town of Hudson ("Town") gave notice to the American Federation of State, County, and Municipal Employees, State Council 93, Local 3625, Dispatchers' Unit ("AFSCME" or the "Union") that the Town would be regionalizing dispatch services; and

WHEREAS, the parties discussed terms for and reached agreement on the continuation of dispatch services and the continuation of the parties' existing collective bargaining agreement ("CBA") until the Town transitions to regional dispatch, which transition is expected to take place in or about September 2025, and employment with the Town after regionalization occurs;

NOW, THEREFORE, the Town and the Union agree as follows:

1. The dispatchers currently employed will continue to perform their dispatch duties and will continue to be governed by the terms of the dispatchers' CBA in effect for the period 7/1/22 through 6/30/25 until the Town transitions to regional dispatch services.
2. The dispatchers currently employed will receive a pay increase of 1.5% beginning July 1, 2025.
3. On the date the Town transitions to regional dispatch, the dispatchers will assume the new duties of Customer Service/Lobby Assistant; migrate to the designated step/grade on the salary schedule in the clerical collective bargaining agreement, and employee anniversary dates will be revised to reflect the transition date.
4. Once commencing the duties of Customer Service/Lobby Assistant, the employees will be covered by the clericals' CBA which shall include an Attachment A that sets forth provisions specific to the position of customer service/lobby assistant.
5. The dispatch CBA will end on the date the Town transitions to regional dispatch.

THIS AGREEMENT has been executed by the duly authorized representative of the Town of Hudson and AFSME, AFL-CIO, State Council 93, Local 3625.

Town of Hudson

AFSCME, AFL-CIO, State Council 93,
Local 3625 (Dispatchers)

By: Thomas Gregory
Thomas Gregory
Executive Assistant

By: Marianne Robles
Marianne Robles, Staff Representative

Date: 6/23/2025

Date: 7/2/2025